



Ethical Sourcing Transparency Policy

1. Our Commitment

Kmart Group¹ is committed to conducting business with the highest standards of integrity, in accordance with our international obligations and in compliance with all applicable laws.

Supply chain transparency is a cornerstone principle of Kmart Group's ethical sourcing program and wider sustainability commitments. Kmart Group companies must comply with laws requiring accurate product labels and descriptions. Suppliers across each tier in the Kmart Group supply chain must comply with our ethical sourcing and sustainability standards. Supply chain transparency is also an important component of our broader due diligence actions which seek to mitigate human rights (including forced labour) and environmental risks in our supply chain.

2. Scope of this Policy

This Policy sets out ethical sourcing transparency requirements that Suppliers must follow when supplying products to Kmart Group. It applies to Suppliers of Kmart Group of the following branded products:

- Kmart Group own brands
- Brands licensed by Kmart Group (licensed brands)
- Brands exclusive to Kmart Group
- Supplier owned brands that do not qualify as national/international brands²

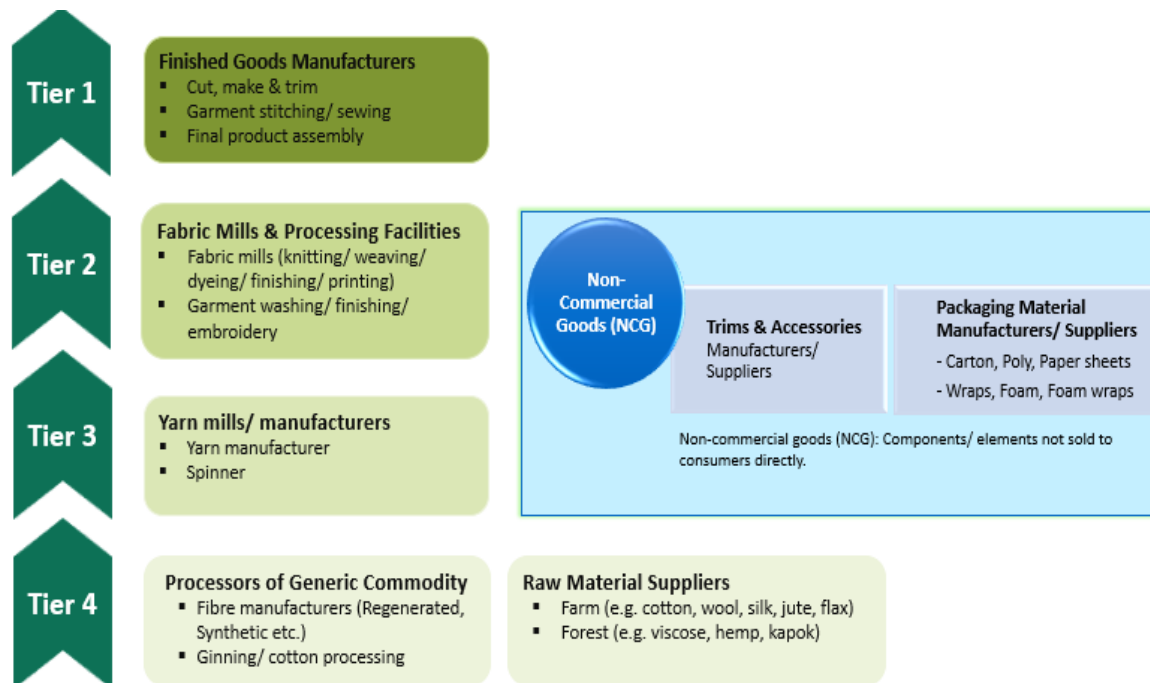
3. Types of Suppliers

We sell a diverse range of products with complex and varying multi-tiered supply chains, ranging from finished goods manufacturers, processing facilities, component manufacturers, down to Suppliers of raw materials. Given that each category of product will have a different supply chain, we have provided an example of how an apparel product might fit into a Four Tier categorisation.

¹ For the purposes of this Policy, the Kmart Group refers collectively to the businesses trading as Kmart Australia Limited, Kmart New Zealand, Target Australia Pty Ltd and Anko Global.

² National/international brands are third party brands nationally or internationally known and sold externally to Kmart Group

Apparel Supply Chain Example



4. Transparency Requirements

Upon request and in the form requested by Kmart Group, Suppliers must disclose information about the supply chain through which it, or its approved Subcontractors, manufacture the goods supplied under any Kmart Group order. Such information may relate to any Tier in the supply chain and may include, among other things:

- Name and address of any Supplier in the production process (all Tiers), including service providers.
- Processes and components used in the production process.
- Materials, including types of raw materials used in the production process, their country or region of origin and species or mineral composition.
- Information relating to work force pay and composition, including number of workers, wages and benefits, age and gender, union membership, country or region of origin.
- Information relating to environmental impacts of the production process or materials used in production, such as GHG emissions, energy use, waste, water, chemicals, pollution, impacts on biodiversity.
- Information relating to product packaging.
- Information relating to any third-party service providers used during the production process or transportation of products.
- Relevant third party audits or certifications.

- Compliance measures adopted by Suppliers to comply with Kmart Group ethical sourcing and/or sustainability policies.
- Information specifically required to be disclosed under the Kmart Group Ethical Sourcing Code.
- Information required as part of a High Risk designation (see section 11 of the Kmart Group Ethical Sourcing Program Supplier Manual).

As part of its commitment to ethical sourcing and transparency, Kmart Group may make public or publish any of the above information, including the name and address of any Supplier in the supply chain.

5. Compliance with this Policy

Under our Supplier Terms and Conditions, Suppliers are required to comply with certain policies and our Ethical Sourcing Code.

Failure to comply with the transparency requirements outlined in this Policy may constitute a breach of our Supplier Terms and Conditions. In response, Kmart Group may issue a warning for a first breach, with further breaches resulting in potential cancellation of current orders with a Supplier, no new orders being placed with a Supplier or other remedial actions.

POLICY AMENDMENT	This Policy will be reviewed annually. It can only be amended with the approval of the Chief Corporate Affairs & Sustainability Officer
LAST REVIEWED	October 2025
LAST AMENDED	October 2025